



NORTHERN
GRAPHITE
CORPORATION

TSXV NGC
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Northern Graphite Enhances Senior Management Team with Two Appointments

October 20, 2022: Northern Graphite Corporation (**NGC:TSX-V, NGPHF:OTCQB, FRA:ONG, XSTU:ONG**) (the “**Company**” or “**Northern**”) is pleased to announce two new management appointments that enhance the company’s global team as it executes on its goal of becoming the third largest graphite producer outside of China. Mr. Sam Januarie has been appointed Vice President, Human Resources (“V.P. HR”) of the Company, bringing 27 years of Executive Human Resources Management experience to the team. Mr. Serge Th  berge, who has more than 35 years of global experience as a mining professional, has been named Vice President, Projects (“V.P., Projects”).

Sam Januarie is a Senior HR Professional with 27 years of industry experience working with multi-national companies such as Imerys Graphite & Carbon, where he was the Global Human Resources Manager, Learning and Development, as well as the Human Resources Director for Imerys Refractories in South Africa. He has also held the role of senior Human Resources Manager with Dundee Precious Metals and Orano and was the Manager Support Services with Trigon Metals. Sam holds a Post Graduate Diploma in Labour Law from the University of Cape Town as well as various other Human Resources Management, Labour Law and Project Management related qualifications. He is pursuing an MBA (Energy and Sustainability) through the Catholic University of Spain. Sam is a Namibian citizen based in Windhoek.

Serge Th  berge is a Senior Executive with an extensive background in Project Management, Engineering, Construction and Operations with more than 35 years of international, multicultural experience. He has directed and mentored successful projects in West Africa, UAE, South America, and the Caribbean, from engineering studies through execution, commissioning, and start-up. During his career Serge has held various executive management positions with engineering and mining companies such as SNC Lavalin, Bechtel, IAMGOLD, CBG (Compagnie de Bauxite de Guin  e), Guyana Goldfields, and Lundin Gold where he was Site Manager for the Fruta Del Norte Project. He’s been involved with projects overseeing Engineering, Procurement and Construction Management (EPCM) for major firms like WSP, Fluor, and AECOM. He holds B.Sc. degrees in Engineering and Business Administration from the Royal Military College and is a certified Project Management Professional (PMP) from the Project Management Institute. Serge is a Canadian citizen based in Montr  al.

Hugues Jacquemin commented: “I am very pleased to welcome Sam and Serge to our team. They both bring strong commitment and extensive experience that will support Northern Graphite as we transform into a leading graphite producing and processing company.”

About Northern Graphite

Northern is a Canadian, TSXV listed company that is focussed on becoming a world leader in producing natural graphite and upgrading it into high value products critical to the green economy including anode material for LiBs/EVs, fuel cells and graphene, as well as advanced industrial technologies.

Northern is the only significant graphite producing company in North America and will become the third largest outside of China when its Namibian operations come back on line in the first half of 2023. The Company also has two large scale development projects, Bissett Creek in Ontario and Okanjande in Namibia, that will be a source of continued production growth in the future. All projects have “battery quality” graphite and are located close to infrastructure in politically stable countries.

For additional information

Please visit the Company’s website at <http://www.northerngraphite.com/investors/presentation/>, the Company’s profile on www.sedar.com, our **Social Channels** listed below or contact the Company at (613) 271-2124.



This news release contains certain “forward-looking statements” within the meaning of applicable Canadian securities laws. Forward- looking statements and information are frequently characterized by words such as “plan”, “expect”, “project”, “intend”, “believe”, “anticipate”, “estimate”, “potential”, “possible” and other similar words, or statements that certain events or conditions “may”, “will”, “could”, or “should” occur. Forward-looking statements in this release include statements regarding, among others, the Company’s intentions with respect to bringing its Namibian operations back on line and to advancing its developments projects to production, and developing the capacity to manufacture value added products. All such forward-looking statements are based on assumptions and analyses made by management based on their experience and perception of historical trends, current conditions and expected future developments, as well as other factors they believe are appropriate in the circumstances. However, these statements are subject to a variety of risks and uncertainties and other factors that could cause actual events or results to differ materially from those projected including, but not limited to unexpected changes in laws, rules or regulations, or their enforcement by applicable authorities; the failure of other parties to perform as agreed; social or labour unrest; changes in commodity prices; unexpected failure or inadequacy of infrastructure and the failure of ongoing and contemplated studies to deliver anticipated results or results that would justify and support continued studies, development or operations. Readers are cautioned not to place undue reliance on forward-looking information or statements.

Although the forward-looking statements contained in this news release are based on what management believes are reasonable assumptions, the Company cannot assure investors that actual results will be consistent with them. These forward-looking statements are made as of the date of this news release and are expressly qualified in their entirety by this cautionary statement. Subject to applicable securities laws, the Company does not assume any obligation to update or revise the forward-looking statements contained herein to reflect events or circumstances occurring after the date of this news release.

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